

WORKPLACE SAFETY & HEALTH (WSH) POLICY

Far East Group Limited, as a leading solution provider in Heating, Ventilation, Air-conditioning and Refrigeration industry aspires and is committed to achieve Workplace Health and Safety excellence to ensure the highest priority on the health and safety of our staff and the public. We recognize that prioritizing safety and health is fundamental to our corporate activities and our goal is to foster a safe workplace environment through the collaborative efforts of all stakeholders and with continuous improvements.

In alignment with our commitment, we are dedicated to:

- **Provide a Safe Work Environment**

Maintain a safe workplace free from occupational injuries and illnesses through training, education and awareness.

- **Work Safe Procedure**

Implement and maintain work safe procedure documentation in planning, design, development and management of work processes with measurable objectives and targets aimed at controlling work safety and risk.

- **Fostering Open Communication**

Establish open channels of communication with all stakeholders and employees to gather feedback and drive continuous improvement. To communicate our Work Safety and Health Policy to all stakeholders, employees and other interested parties.

- **Identify and Control Hazards**

Actively seek to identify, eliminate and control hazards while implementing safe systems of work to protect personnel from potential dangers.

- **Enforce Compliance**

Require all stakeholders, employees and other interested parties to adhere to the Work Safety and Health guidelines in accordance with this policy.



Steven Loh
Chief Executive Officer
12 August 2024